<u>Eastcombe Primary School</u> Dr Crouch's Road, Eastcombe, Nr Stroud, Glos GL6 7EA



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Head Teacher: Mrs C Jones Office Staff: Mrs J Woodman & Mrs B Ulett

Tuesday, 02 July 2024

Eastcombe Primary School

Teaching Assistant – Person Specification

Essential Attributes	Desirable Attributes
Relevant qualifications and/or experience e.g. Level 3 City and Guilds or equivalent.	
A good standard of education, to include literacy and numeracy	
skills equivalent to NVQ2 or above in English and Maths	
Working knowledge of National Curriculum and other relevant	
programmes/strategies.	
Working knowledge of Early Years Foundation Stage	Previous experience of Phonics teaching
Knowledge and understanding of the needs of Primary aged children	Previous experience of working with KS1 & EYFS children.
Knowledge and understanding of the importance of school Health and Safety and Safeguarding policies and procedures	Up to date First Aid and Child Protection Training
Ability to develop good relationships, with good interpersonal skills	
Ability to use own initiative and problem solve.	Resilient
Actively enjoys working with children; has empathy with pupils and is sympathetic to their needs	Experience of monitoring and evaluation pupils' progress
Ability to motivate and encourage pupils – explaining things simply and clearly	Prepared to undergo training appropriate to the post
Ability to work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these.	Good planning and organisational skills
Able to deliver pre-planned programmes of work	Ability to work in collaboration with teachers to achieve their objectives
Is professionally discreet and able to deal with sensitive information in a confidential manner	Able to apply knowledge and skills acquired from training into a practical classroom context
Ability to work under direction but confident to work on own initiative	
Calmness	
Flexibility	
Enthusiasm	Sense of humour
Good listener with good communication skills	
Prompt and reliable	