



Eastcombe Primary School

OFFER OF EARLY HELP

Definition: “Providing early help is more effective in promoting the welfare of children than reacting later. Early help means providing support as soon as a problem emerges, at any point in a child’s life, from foundation years through to teenage years”

Working Together to Safeguard children, DfE, June 18

Our Early Help Offer identifies the need to help our children and families as soon as a problem starts to emerge, or when there is a strong likelihood that problems will develop in the future. All staff must be aware of the offer of early help. At all times staff should consider if there is any offer of early help that we can make in order to help a child to thrive. Early help is an approach not necessarily an action. It includes prevention education as well as intervention where necessary or appropriate. In some cases immediate urgent action might be necessary if a child or young person is at risk of immediate harm.

The Gloucestershire Early Help and Targeted Support Service is made up of local teams of professionals who deliver practical advice and support to children, young people and their families. Within Gloucestershire the Early Help Partnership is co-ordinated by Families First Plus but all organisations working with children and young people should view themselves as part of the early help partnership. At all times all staff should consider if there is any offer of early help that we can make in order to help a child thrive. The GSCB ‘continuum of need’ windscreen is an important diagram to keep in mind for all children.

Early help at Eastcombe Primary School is offered through the following areas in collaboration with other agencies:

- Attendance in school
- Bullying including cyberbullying
- Emotional and behavioural needs
- Parenting Skills
- Delay in development and learning
- Identification and assessment of special educational needs
- Speech and language delay
- Domestic abuse
- Faith abuse
- FGM
- Gangs and Youth Violence
- Gender based violence (Violence against women and girls, including FGM)
- Parental mental health
- Healthy eating and nutrition

- Child and adolescent mental health
- Family support including Gloucestershire Families First Plus Team
- Private Fostering
- Radicalisation
- Sexting
- Teenage Relationship Abuse
- Trafficking

The help we offer is delivered by a wide range of professionals including;

- Education Psychologists
- Early Help Officers
- Early Help Co-ordinator
- Community Social Worker
- Early Help Social Workers
- Family Support Workers
- Play Workers
- Child mental health specialists
- Specialist behavioural support teachers and workers
- Gloucestershire Families First Plus Team;

The role of the families first plus teams include;

Supporting the co-ordination and development of local partnerships.

Co-ordinate all requests for additional support on behalf of the partnership.

Provide advice, guidance and support through Community Social Workers and Early Help Co-ordinators.

Provide targeted support- a range of family support interventions including whole family intensive work, parenting groups, specific interventions linked to an assessment of need.

Eastcombe Primary School's Offer of Early Help – some useful contacts

Children's Help Desk	If a member of staff, parent/carer or member of the public thinks a child or young person is at immediate risk of significant harm they should contact the Children's Help Desk on: 01452 426565 or in an emergency call 999 . Do not wait to discuss this with the DSL/DDSL but do report it afterwards.
Gloucestershire Family Information Service (FIS)	This is a universal source of help for all families in Gloucestershire. The advisors working for this service give impartial information on childcare, finances, parenting and education . Contact the FIS by emailing: familyinfo@gloucestershire.gov.uk or telephone: (0800) 542 0202 or (01452) 427362 . The website is www.glosfamilies.org

GSCB (Gloucestershire Safeguarding Children's Board) website	http://www.gscb.org.uk Important information for parents and professionals across Gloucestershire in relation to keeping children safe and avenues of support including early help options.
E-Safety	Online activity can be a serious risk to children: the use of technology has become a significant component of many safeguarding issues. Child sexual exploitation, radicalisation, sexual predation – technology often provides the platform that facilitates harm. With the right support, education and safety measures in place the internet and new technologies can also bring benefits, but we must all be vigilant. E-safety is part of our ongoing curriculum. PACE (parents against child exploitation) UK is a useful website to engage parents with e-safety issues. www.paceuk.info/ https://www.thinkuknow.co.uk/parents/ - CEOP centre https://educateagainsthate.com/ Radicalisation and how to keep children safe www.internetmatters.org for parents – how to keep their children safe online
Bullying (including cyber-bullying)/child death/suicide prevention.	All Gloucestershire school including Eastcombe are committed to tackling bullying. We have a series of teaching resources produced by the Gloucestershire healthy living and learning team (www.ghll.org.uk) to support this. In serious cases of bullying parents should contact the police; particularly if there are threats involved. In an emergency call 999 . Other sources of help are http://www.bullying.co.uk
Children with multiple needs (vulnerable) or multiple needs (complex) requiring multi-agency input or assessment.	Within Gloucestershire Targeted Support Teams provide multi-agency support for children and families. A phone call to discuss a possible referral is helpful before making a written referral. Schools actively refer to when appropriate: Targeted Support Teams (TST) Gloucester (01452 328076), Stroud (01452 328130). stroudearlyhelp@gloucestershire.gov.uk
Drug Concerns	www.infobuzz.co.uk/ InfoBuzz provides individual targeted support around drugs & emotional health issues, development of personal and social skills, information and support around substance misuse. www.onyourmind.nhs.uk – advice on drug/alcohol misuse
Mental Health Concerns	Referral to school nurses may be appropriate Referral to CYPS (Gloucestershire's mental health services) via your own GP. CYPS Practitioner advice line (for professionals to call) tel: 01452 894272 www.onyourmindglos.nhs.uk – a newly launched website by Gloucestershire as part of the Future in Mind Programme.
Child Sexual Exploitation (CSE)	The new working together advice (Feb 17) from the DfE on CSE and the new definition can be found at https://www.gov.uk/government/publications/child-sexual-exploitation-definition-and-guide-for-practitioners CSE screening tool (can be located on the GCSB website, see above). This should be completed if CSE suspected. Clear information about warning signs, the screening tool and Gloucestershire's multi-agency protocol for safeguarding children at risk of CSE are at www.gscb.org
Domestic Violence	The GCSB (Gloucestershire Safeguarding Children's Board) have published a Domestic Abuse pathway for educational settings which is on the GCSB website. Gloucestershire Domestic Abuse Support Service (GDASS) www.gdass.org.uk

Teenage relationship abuse	Please see comment about the Domestic abuse pathway for educational settings above. Teens in crisis (TIC) counselling service www.ticplus.org.uk
Fabricated and induced illness (FII)	http://www.nhs.uk/Conditions/Fabricated-or-induced-illness for information on behaviours and motivation behind FII. Any professionals suspecting FII must involve the Police, Social Services and follow the child protection procedures outlined in this policy.
Faith Abuse	www.gov.uk/government/publications/national-action-plan-to-tackle-child-abuse-linked-to-faith-or-belief for copy of DfE document ‘National action plan to tackle child abuse linked to faith or belief’ . Judith Knight; Diocese of Gloucester Head of Safeguarding/faith abuse contact jknight@glosdioc.org.uk For other faith groups contact Nigel Hatton (GCC LADO)
Female Genital Mutilation (FGM)	http://www.nhs.uk/Conditions/female-genital-mutilation for NHS information and sign of FGM. FGM is illegal in the UK and as of October 2015 mandatory reporting commenced. If education staff or other professionals discovers that an act of FGM appears to have been carried out on a girl under 18 yrs old there is a statutory duty for them PERSONALLY to report it to the police. Any suspicion of FGM should be referred to the Police and Social Care. E-learning package- http://www.fgmlearning.co.uk/
Forced Marriage	SPOC (Single Point of Contact) for Forced Marriage in Gloucestershire is Acting DI Jo Mercurio (Gloucestershire Constabulary) UK Forced Marriage Unit fmufco.gov.uk E-Learning package – https://www.gov.uk/forced-marriage Prevention – Freedom Charity – Aneeta Prem ‘But It’s Not Fair’ book. A book for teenagers looking at forced marriage from the point of view of school friends of the girl who went to India and didn’t come back. www.freedomcharity.org.uk 0845 6070133 or text 4freedom to 88802
Gangs and youth violence	Contact the Avenger Task Force (Gloucestershire Police tel: 101) A task force set up to identify potential gang members as vulnerable individuals and potential victims and aims to help them. Prevention – wellbeing curriculum – self esteem & identity, law & order and considering the impact of violence on communities.
Gender-based violence/violence against women and girls (VAWG)	www.gov.uk – home office policy document Hope House SARC (Sexual Assault Referral Centre): 01452 754390 Gloucestershire Rape and Sexual Abuse Centre (GRASAC) support@glosrasac.org.uk
Gender Identity Issues	The Gender Trust is a listening ear, a caring support and an information centre for anyone with any question or problem concerning their gender identity, or whose loved one is struggling with gender identity issues. 0845 310505 www.gendertrust.org.uk
Honour based violence (HBV)	The police have made it a high priority to help communities fight back to tackle both honour based violence and hate crime, The ‘Honour Network Helpline’: 0800 5999247
Mental Health	CYPS (Gloucestershire’s mental health services) www.onyourmindglos.nhs.uk – Gloucestershire website covering all mental health issues.
Private fostering	http://www.gloucestershire.gov.uk/privatefostering

	Gloucestershire County Council website provides information on private fostering. Refer to Gloucestershire Children and Families Helpdesk on 01452 426565 or Gloucestershire's Private Fostering Social Worker 01452 427874
Radicalisation	<p>Gloucestershire Safeguarding Children's Board www.gscb.org.uk for information on PREVENT.</p> <p>www.educateagainsthate.com is the government website providing information and practical advice for parents, teachers and school leaders on protecting children from radicalisation and extremism.</p> <p>GSCB have published a PREVENT pathway for professionals to refer to.</p> <p>The 'Advice on the prevent duty' written by the DfE explains what governors and staff can do if they have any concerns relating to extremism. The DfE has also set up a telephone helpline 020 7340 7264 to enable people to raise concerns directly. Concerns can also be emailed to counter.extremism@education.gsi.gov.uk</p> <p>Prevention – We teach traditional British Values through the wellbeing curriculum: democracy, rule of law, respect for others, liberty, tolerance of those with different faiths and beliefs and promotion of 'Britishness'.</p> <p>Gloucestershire Constabulary: 101 and Nigel Hatton (LADO) 01452 426994 Anti-terrorist Hotline: 0800 789 321</p>
Sexting	<p>http://www.nspcc.org.uk/preventing-abuse/keeping-children-safe/sexting (NSPCC website).</p> <p>Information can be found at www.gscb.org.uk</p>
Trafficking	Serious crime which must be reported to Nigel Hatton (Gloucestershire LADO) and the Gloucestershire Police.
Children who run away (missing persons/missing children)	Missing Persons Coordinator Gloucestershire Police. Tel: 101 GSCB Missing Children Protocol www.gscb.org.uk
CME (Children missing education)	Anyone concerned that a child is missing education (CME) can make a referral to the Educational Performance and Inclusion Team (EPI) at Gloucestershire County Council Tel: 01452 426960/427360 . See new guidance KCSIE 2018.
Missing Children and Adults Strategy	<p>This is vulnerable children and adults who go missing. The strategy has three key objectives; prevention, protection and provision. The police should be informed if any child or adult goes missing.</p> <p>https://www.gov.uk/government/publications/missing-children-and-adults-strategy</p>

If you have some concerns a good starting point is to come and talk to the Head Teacher, Mrs Jones, who can on your behalf, make a referral on a CAF (common referral form) Gloucestershire Early Help and Targeted Support Team. If your child is pre-school age GPs, health visitors and children's centre staff all know about the Early Help Service and can help make a referral if that is what you think would help.

Our approach is to work closely with families and to hold a Team Around The Child (TAC) or Team around the Family (TAF) meeting so that everyone is clear about what we are trying to achieve and who is doing what.

Before we can start to work with your family we need your consent. Our service is confidential and you will be asked for permission for us to speak with other relevant professionals on your behalf.